2022 Plan on a Page

Learning and student experience

1. Deliver a comprehensive orientation and support program for students returning to campus to facilitate a smooth transition and greater sense of belonging.

2. Provide increased opportunities for learning and personal enrichment experiences through the launch of UQ Edge and a supporting digital platform.

3. Finalise a framework and business model that outlines the ways in which the University will assess and progress strategic partnerships to accelerate online education.

4. Implement a digital teaching quality framework and assessment practices to enhance student learning outcomes as we accelerate online education.

5. Design governance structures, product offerings, pricing and branding to position UQ as a leading provider of postgraduate and lifelong learning.

Research and innovation

1. Develop a UQ Research Roadmap, with a supporting Research Partnerships and Translation Strategy, which is responsive to government priorities and leverages UQ’s areas of strength.

2. Launch a master plan for an innovation precinct at Long Pocket with a focus on sustainable futures.

3. Implement a Researcher Development Framework to empower and support diverse career pathways for academics and professional staff.

4. Grow HDR participation in career development and research experiences, including industry placements and internships with key partners.

5. Progress key research management systems for release: MyResearch Projects and Research Infrastructure Management System.

Enriching our communities

1. Launch the Queensland Commitment philanthropic campaign to develop a matched endowment fund for access scholarships.

2. Establish a Government relations office and position UQ as a major contributor to the 2032 Olympics/Paralympics.

3. Continue to implement the UQ Sustainability Strategy, focusing on carbon neutrality, energy neutrality and embedding the United Nations’ Sustainable Development Goals.

4. Achieve conditional approval for UQ’s Stretch Reconciliation Action Plan and embed into practice a suite of Aboriginal and Torres Strait Islander strategies and principles.

5. Extend access to our facilities, engage partners and bring community onto campus through social, cultural and sporting events.

Our global profile

1. Commence implementation of the Global Engagement Framework, a series of plans outlining priorities for country partnerships, international student recruitment and market diversification.

2. Develop proposals for at least three new transnational education offerings.

3. Expand the delivery of development projects across the Indo-Pacific through the Global Development Hub.

4. Expand the Startup AdVentures program to incorporate new global entrepreneurship experiences.

5. Launch the UQ College Foundation Year program to provide a direct pathway into the University for undergraduate international students.

Our people

1. Launch a professional development scheme that provides staff access to a range of UQ’s educational offerings at a reduced fee.

2. Implement a revised special studies program for academic staff.

3. Review the academic employment categories and supporting professional roles to ensure the University optimises teaching and research capabilities.

4. Create Industry Professor roles to support education, research translation and deeper connections with industry.

5. Roll out the new Annual Performance and Development program, monitoring staff responses and take-up rates.

Securing our future

1. Open UQ’s new CBD presence at 308 Queen St to enhance facilities for postgraduate and lifelong learning and alumni engagement.

2. Commence development of a new Plant Growth Facility, and finalise plans for the Health and Recreation precinct and the redeveloped Union Complex.

3. Produce a learning environments roadmap, a Library masterplan, and commence an evaluation of UQ’s student-facing systems.

4. Develop the UQ Engage (Salesforce) Platform to meet the needs of Advancement and continue to implement HCMS as the University’s single integrated HR system.

5. Introduce a staff feedback mechanism to gather and realise opportunities to improve business processes.