

2022 Plan on a Page



Learning and student experience

- 1 Deliver a comprehensive orientation and support program for students returning to campus to facilitate a smooth transition and greater sense of belonging.
- 2 Provide increased opportunities for learning and personal enrichment experiences through the launch of UQ Edge and a supporting digital platform.
- 3 Finalise a framework and business model that outlines the ways in which the University will assess and progress strategic partnerships to accelerate online education.
- 4 Implement a digital teaching quality framework and assessment practices to enhance student learning outcomes as we accelerate online education.
- 5 Design governance structures, product offerings, pricing and branding to position UQ as a leading provider of postgraduate and lifelong learning.



Research and innovation

- 1 Develop a UQ Research Roadmap, with a supporting Research Partnerships and Translation Strategy, which is responsive to government priorities and leverages UQ's areas of strength.
- 2 Launch a master plan for an innovation precinct at Long Pocket with a focus on sustainable futures.
- 3 Implement a Researcher Development Framework to empower and support diverse career pathways for academics and professional staff.
- 4 Grow HDR participation in career development and research experiences, including industry placements and internships with key partners.
- 5 Progress key research management systems for release: MyResearch Projects and Research Infrastructure Management System.



Enriching our communities

- 1 Launch the Queensland Commitment philanthropic campaign to develop a matched endowment fund for access scholarships.
- 2 Establish a Government relations office and position UQ as a major contributor to the 2032 Olympics/Paralympics.
- 3 Continue to implement the UQ Sustainability Strategy, focusing on carbon neutrality, energy neutrality and embedding the United Nations' Sustainable Development Goals.
- 4 Achieve conditional approval for UQ's Stretch Reconciliation Action Plan and embed into practice a suite of Aboriginal and Torres Strait Islander strategies and principles.
- 5 Extend access to our facilities, engage partners and bring community onto campus through social, cultural and sporting events.



Our global profile

- 1 Commence implementation of the Global Engagement Framework, a series of plans outlining priorities for country partnerships, international student recruitment and market diversification.
- 2 Develop proposals for at least three new transnational education offerings.
- 3 Expand the delivery of development projects across the Indo-Pacific through the Global Development Hub.
- 4 Expand the Startup AdVentures program to incorporate new global entrepreneurship experiences.
- 5 Launch the UQ College Foundation Year program to provide a direct pathway into the University for undergraduate international students.



Our people

- 1 Launch a professional development scheme that provides staff access to a range of UQ's educational offerings at a reduced fee.
- 2 Implement a revised special studies program for academic staff.
- 3 Review the academic employment categories and supporting professional roles to ensure the University optimises teaching and research capabilities.
- 4 Create Industry Professor roles to support education, research translation and deeper connections with industry.
- 5 Roll out the new Annual Performance and Development program, monitoring staff responses and take-up rates.



Securing our future

- 1 Open UQ's new CBD presence at 308 Queen St to enhance facilities for postgraduate and lifelong learning and alumni engagement.
- 2 Commence development of a new Plant Growth Facility, and finalise plans for the Health and Recreation precinct and the redeveloped Union Complex.
- 3 Produce a learning environments roadmap, a Library masterplan, and commence an evaluation of UQ's student-facing systems.
- 4 Develop the UQ Engage (Salesforce) Platform to meet the needs of Advancement and continue to implement HCMS as the University's single integrated HR system.
- 5 Introduce a staff feedback mechanism to gather and realise opportunities to improve business processes.