UQ’s plan is modelled against the Queensland Government’s Roadmap to easing Queensland’s restrictions. The plan will be amended as required to reflect any changes in government direction and advice.

Under Queensland Health’s Home Confinement Movement and Gathering Direction #6, the limitations on gatherings do not apply to universities (clause 24k) and the general advice on physical distancing outside the home is to the “extent reasonably practicable”.

UQ is currently working with health authorities to understand exactly what this means for our teaching and learning activities but in the meantime, UQ’s roadmap is based on physical distancing guidelines for our staff of 1.5m. Local area transition planning will need to take this into account as managers prepare to transition staff back to campuses and sites.

Given some ambiguity remains, UQ has provided general principles applicable to all parts of the institution while recognising local manager expertise should drive implementation at the organisational unit level.

Local managers (HR Authorisation level 1-5) are responsible for transitioning their teams back to their normal place of work.

Guidance on the principles and recommended approach are outlined opposite.

Principles

1. Adhere to Government guidelines on physical distancing to the extent reasonably practicable, including physical distancing of 1.5m in all locations for our workforce.
2. Stay at home if you feel unwell, get tested and await the results before coming back to campus.
3. Practice healthy hygiene, using cleaning and hygiene products to sanitise hands and surfaces.
4. Increased cleaning, with additional teams working in high traffic areas.
5. Download the Australian Government COVIDSafe App to help health authorities conduct contact tracing.
6. All sites and buildings (including regulated facilities) to be inspected by local area managers and the person(s) responsible for these locations to ensure they are safe and compliant with applicable guidelines prior to stage 2.

Approach

1. Staff and visitors should be brought back to campus/site in a controlled manner subject to:
   a. The criticality of the activity to be performed on campus/site
   b. Welfare considerations
   c. Managing associated risks including transport to and from campuses and assessment of the maximum capacity of lifts, rooms and buildings.

2. Students will be encouraged to return to campus/site in a controlled manner subject to:
   a. The component of on-campus activity relevant to their program/course of study/research activities
   b. Student welfare considerations
   c. Managing the risks associated with the resumption of on-campus activities including risks from transport to and from campuses and high people density social gatherings including in buildings and facilities.

3. UQ will promote a ‘healthy campus culture’ by:
   a. Encouraging and supporting vulnerable staff, students and visitors to remain working and studying from home where this is optimal
   b. If a staff member believes their request to delay their return has not been given adequate consideration, they can contact the HR COVID line on +61 7 3365 2623 or email askhr@uq.edu.au
   c. Encouraging managers and supervisory staff to intervene constructively if they see behaviours that breach COVID-19 health and safety protocols.

Further information

Resources to assist local managers with transitioning back to campuses and sites will be progressively shared via the COVID-19 Management Update and uploaded to UQ’s community COVID-19 advice webpage.

Further information and supporting resources can be sought from Health, Safety and Wellness on hsw@uq.edu.au.
## Three-stage plan to transition back to campus*

* Based on the Queensland Government’s Roadmap to easing Queensland’s restrictions

As at 26 May 2020

### Core Principles

- Stay at home if unwell
- Observe physical distancing
- Practice healthy hygiene
- Clean workspaces
- Download COVIDSafe app
- Local transition planning

### Stage 1

*from 18 May 2020*

- Predominantly online study.
- Access to campus/sites is permitted to students who:
  - Require access to open study spaces and Wi-Fi
  - Need to attend teaching activities that are mandatory to fulfil their study requirements
  - Need to access health or wellbeing services.
- No programs, services, or venues accessible. Working towards the viable resumption of:
  - Outdoor non-contact activity up to 10 people
  - Personal training
  - Pools
  - Public spaces
  - Community garden, outdoor gym equipment and playgrounds.

### Stage 2

*no earlier than 12 June 2020*

- Predominantly online study.
- Access to campus/sites is permitted to students who:
  - Require access to open study spaces and exam spaces and Wi-Fi
  - Need to attend teaching activities that are mandatory to fulfil their study requirements
-须要 to access health or wellbeing services.
- UQ Sport may reopen or resume:
  - Non-contact indoor and outdoor community sport with up to 20 people
  - Gym, fitness centre, group fitness.
- UQ Sport continues to offer the following opportunities where possible:
  - Intrasite, interstate or offshore students.

### Stage 3

*no earlier than 10 July 2020*

- Predominantly online study.
- Access to campus/sites is permitted to students who:
  - Require access to open study spaces and exam spaces and Wi-Fi
- Need to attend teaching activities that are mandatory to fulfil their study requirements
- Need to access health or wellbeing services.
- UQ Sport may reopen or resume:
  - All community sport with up to 100 people
  - Athletics Centre grandstand.

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* Subject to change as a result of updated directives from State or Commonwealth authorities.

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