

# Glossary

**3MT** Three Minute Thesis

**AIBN** Australian Institute for Bioengineering and Nanotechnology

**AMA** Australian Medical Association

**ANZSCDB** Australia and New Zealand Society for Cell and Developmental Biology

**APARA** Accounts payable and accounts receivable automation

**ARC** Australian Research Council

**ARWU** Academic Ranking of World Universities

**AskUs** Library service providing help with searching, accessing resources, referencing and IT queries

**ATO** Australian Taxation Office

**ATSE** Australian Academy of Technology and Engineering

**ATSIS Unit** Aboriginal and Torres Strait Islander Studies Unit

**AWA** Australian Water Association

**AWEI** Australian Workplace Equality Index

**BEL** Business, Economics and Law (Faculty of)

**CALD** Culturally and Linguistically Diverse

**CBD** Central Business District

**CCC** Crime and Corruption Commission

**CDF/L** Career Development Framework/Learning

**CEO** Chief Executive Officer

**CEPI** Coalition for Epidemic Preparedness Innovations

**CFO** Chief Financial Officer

**CRC** Cooperative Research Centre

**CRM** Customer relationship management system

**CSIRO** Commonwealth Scientific and Industrial Research Organisation

**CX** Customer Experience program

**CWTS** Centre for Science and Technology Studies

**EBITDA** Earnings before interest, tax, depreciation and amortisation

**edX**—an online learning destination and MOOC provider, offering high-quality courses from the world's best universities and institutions to learners everywhere

**EFTSL** Equivalent full-time student load

**ERA** Excellence in Research in Australia

**FEE-HELP**—a federal government loan scheme that assists eligible fee-paying students to pay all or part of their tuition fees

**FTE** Full-time equivalent

**FTSE** Financial Times Stock Exchange

**GCI** Global Change Institute

**Go8** Group of Eight—a coalition of leading Australian universities intensive in research and comprehensive in general and professional education

**HCMS** Human Capital Management Solution

**HDR** Higher degree by research—PhD, MPhil, DBiotech, DVCS

**HEA** Higher Education Academy, a fellowship scheme to recognise outstanding teaching

**HECS-HELP** Higher Education Contribution Scheme—Higher Education Loan Program

**HEW** Higher Education Worker (professional staff classification level)

**HR** Human Resources

**IITD** Indian Institute of Technology—Delhi

**IMB** Institute for Molecular Bioscience

**InspireU**—a tertiary aspiration-building program for Aboriginal and Torres Strait Islander secondary students, involving a series of residential camps

**IP** Intellectual property

**IT** Information Technology

**ITaLI** Institute of Teaching and Learning Innovation

**JKMRC** Julius Kruttschnitt Mineral Research Centre

**KPI** Key performance indicator

**KRI** Key risk indicator

**LGBTIAQ+** Lesbian, gay, bisexual, transgender, intersex, asexual and queer/questioning

**MOOC** Massive Open Online Course

**MW** Megawatt

**NAIDOC** National Aboriginal and Islanders Day Observance Committee

**NHMRC** National Health and Medical Research Council

**ORCID**—an alphanumeric code to uniquely identify scientific and other academic authors and contributors

**P3** People, Planning, Performance project

**PA2** Program Architecture project

**PVC(IE)** Pro-Vice-Chancellor (Indigenous Engagement)

**QAAFI** Queensland Alliance for Agriculture and Food Innovation

**QBI** Queensland Brain Institute

**QS** Quacquarelli Symonds (World University Rankings)

**QTAC** Queensland Tertiary Admissions Centre

**QUEX** Queensland University/Exeter University

**RAP** Reconciliation Action Plan

**RAS** Risk Appetite Statement

**RCPCH** Royal College of Paediatrics and Child Health

**SAGE** Science in Australia Gender Equity

**SMI** Sustainable Minerals Institute

**STEM/STEMM** Science, technology, engineering and mathematics/and medicine

**SWAN** Scientific Women's Academic Network

**TESOL** Teaching English to Speakers of Other Languages

**The Act** *University of Queensland Act 1998*

**TRI** Translational Research Institute

**Triple P** UQ-developed Positive Parenting Program

**UQ** The University of Queensland

**UQ Ally**—UQ staff who provide safe, welcoming and inclusive space for sexuality-diverse people

**UQIDAR** Partnership between UQ and Indian Institute of Technology Delhi Academy of Research

**UQP** University of Queensland Press

**UQRDM** UQ Research Data Manager

**UQ2U**—blended learning experience for students

**UQU** University of Queensland Union

**UQx**—UQ's participation in edX, developing MOOCs, researching online learning, and collaborating with partner institutes

**WA** Western Australia

**WDI** Workplace diversity and inclusion

**WIL** Work-integrated learning

**YAP** Young Achievers Program

## Qualifications/Honorifics

**Aberd** Aberdeen, **AC** Companion of the Order of Australia, **Adel** Adelaide, **AdvMgmtProg** Advanced Management Program, **ALF** Australian Laureate Fellowship, **AM** Member of the Order of Australia, **ANU** Australian National University, **AO** Officer of the Order of Australia, **Auck** Auckland, **BA** Bachelor of Arts, **BBus (Comm)** Bachelor of Business (Communication), **BBAcc** Bachelor of Business (Accountancy), **BCAE** Brisbane College of Advanced Education, **BCom** Bachelor of Commerce, **BComm** Bachelor of Communication, **BEC/BEcon** Bachelor of Economics, **Bed** Bachelor of Education, **BHMS** Bachelor of Human Movement Studies, **BJuris (Hons)** Bachelor of Jurisprudence (Honours), **BSc** Bachelor of Science, **BSocWk** Bachelor of Social Work, **BSpTh** Bachelor of Speech Therapy, **Cant** Canterbury, **CCB** Creative Connections Brisbane, **CertIV (TAE)** Certificate 4 in Training and Assessment, **CertIV (CC)** Certificate 4 in Community Culture, **CFRE** Certified Fund Raising Executive, **CpSp** Certified Practising Speech Pathologist, **CQU** Central Queensland University, **DipSpTh** Diploma of Speech Therapy, **DipT (Sec)** Diploma of Teaching (Secondary), **DLitt** Doctor of Letters, **DPhil** Doctor of Philosophy, **DSc** Doctor of Science, **DUniv (Honoris Causa)** Doctor of the University (honorary degree), **Ed** Education, **ExecDevptProg** Executive Development Program, **FAA** Fellow, Australian Academy of Science, **FAHA** Fellow, Australian Academy of the Humanities, **FAICD** Fellow, Australian Institute of Company Directors, **FAIESEP** Fellow, International Association for Physical Education in Higher Education, **FAPS** Fellow, Australian Psychological Society, **FASMF** Fellow, Sports Medicine Australia, **FASSA** Fellow, Academy of the Social Sciences in Australia, **FCA** Financial Counselling Australia, **FESSA** Fellow,

Exercise and Sports Science Australia, **FNAI (US)** Fellow, National Academy of Inventors (USA), **FNAK** Fellow, National Academy of Kinesiology (USA), **FQA/FQAAS** Fellow, Queensland Academy of Arts and Sciences, **FRACP** Fellow of the Royal Australasian College of Physicians, **FRACS** Fellow of the Royal Australasian College of Surgeons, **FRSC** Fellow of the Royal Society of Chemistry, **FSIA** Fellow of the Securities Institute of Australia, **FSPAA** Fellow, Speech Pathology Australia, **FTSE** Fellow of the Australian Academy of Technological Sciences and Engineering, **GAICD** Graduate Member of the Australian Institute of Company Directors, **GCELead** Graduate Certificate in Leadership, **Grad Dip** Graduate Diploma, **GradDipTeach(Sec)** Graduate Diploma of Teaching (Secondary), **GTC** Gladstone Training College, **H/Hon** Honorary, **Harv** Harvard, **Hons** Honours, **JP** Justice of the Peace, **LLB** Bachelor of Laws, **LLM** Master of Laws, **LSSL Cert AVT** Listening and Spoken Language Specialist Certified Auditory-Verbal Therapist, **MA** Master of Arts, **MBA** Master of Business Administration, **MBBS** Bachelor of Medicine/Bachelor of Surgery, **MCom** Master of Commerce, **MD** Doctor of Medicine, **MDP** Master of Development Practice, **Med** Master of Education, **MEdSt** Master of Education Studies, **Melb** Melbourne, **MidYsSch** Middle Years Schooling, **MIT** Massachusetts Institute of Technology, **MLitt** Master of Letters, **MPhil** Master of Philosophy, **MSc** Master of Science, **MSocWk** Master of Social Work, **Nott** Nottingham, **PhD** Doctor of Philosophy, **Qld** Queensland, **QUT** Queensland University of Technology, **S.Aust** South Australia, **SFHEA** Senior Fellow Higher Education Academy, **Tas** Tasmania, **UK** United Kingdom, **UNSW** University of New South Wales, **USA** United States of America, **USQ** University of Southern Queensland, **UWA** University of Western Australia