

Glossary

3MT Three Minute Thesis

AIBN Australian Institute for Bioengineering and Nanotechnology

AMA Australian Medical Association

ANZSCDB Australia and New Zealand Society for Cell and Developmental Biology

APARA Accounts payable and accounts receivable automation

ARC Australian Research Council

ARWU Academic Ranking of World Universities

AskUs Library service providing help with searching, accessing resources, referencing and IT queries

ATO Australian Taxation Office

ATSE Australian Academy of Technology and Engineering

ATSIS Unit Aboriginal and Torres Strait Islander Studies Unit

AWA Australian Water Association

AWEI Australian Workplace Equality Index

BEL Business, Economics and Law (Faculty of)

CALD Culturally and Linguistically Diverse

CBD Central Business District

CCC Crime and Corruption Commission

CDF/L Career Development Framework/Learning

CEO Chief Executive Officer

CEPI Coalition for Epidemic Preparedness Innovations

CFO Chief Financial Officer

CRC Cooperative Research Centre

CRM Customer relationship management system

CSIRO Commonwealth Scientific and Industrial Research Organisation

CX Customer Experience program

CWTS Centre for Science and Technology Studies

EBITDA Earnings before interest, tax, depreciation and amortisation

edX—an online learning destination and MOOC provider, offering high-quality courses from the world’s best universities and institutions to learners everywhere

EFTSL Equivalent full-time student load

ERA Excellence in Research in Australia

FEE-HELP—a federal government loan scheme that assists eligible fee-paying students to pay all or part of their tuition fees

FTE Full-time equivalent

FTSE Financial Times Stock Exchange

GCI Global Change Institute

Go8 Group of Eight—a coalition of leading Australian universities intensive in research and comprehensive in general and professional education

HCMS Human Capital Management Solution

HDR Higher degree by research—PhD, MPhil, DBiotech, DVCS

HEA Higher Education Academy, a fellowship scheme to recognise outstanding teaching

HECS-HELP Higher Education Contribution Scheme-Higher Education Loan Program

HEW Higher Education Worker (professional staff classification level)

HR Human Resources

IITD Indian Institute of Technology-Delhi

IMB Institute for Molecular Bioscience

InspireU—a tertiary aspiration-building program for Aboriginal and Torres Strait Islander secondary students, involving a series of residential camps

IP Intellectual property

IT Information Technology

ITaLI Institute of Teaching and Learning Innovation

JKMRC Julius Kruttschnitt Mineral Research Centre

KPI Key performance indicator

KRI Key risk indicator

LGBTIAQ+ Lesbian, gay, bisexual, transgender, intersex, asexual and queer/questioning

MOOC Massive Open Online Course

MW Megawatt

NAIDOC National Aborigines and Islanders Day Observance Committee

NHMRC National Health and Medical Research Council

ORCID—an alphanumeric code to uniquely identify scientific and other academic authors and contributors

P3 People, Planning, Performance project

PA2 Program Architecture project

PVC(IE) Pro-Vice-Chancellor (Indigenous Engagement)

QAAFI Queensland Alliance for Agriculture and Food Innovation

QBI Queensland Brain Institute

QS Quacquarelli Symonds (World University Rankings)

QTAC Queensland Tertiary Admissions Centre

QUEx Queensland University/Exeter University

RAP Reconciliation Action Plan

RAS Risk Appetite Statement

RCPCH Royal College of Paediatrics and Child Health

SAGE Science in Australia Gender Equity

SMI Sustainable Minerals Institute

STEM/STEMM Science, technology, engineering and mathematics/and medicine

SWAN Scientific Women’s Academic Network

TESOL Teaching English to Speakers of Other Languages

The Act *University of Queensland Act 1998*

TRI Translational Research Institute

Triple P UQ-developed Positive Parenting Program

UQ The University of Queensland

UQ Ally—UQ staff who provide safe, welcoming and inclusive space for sexuality-diverse people

UQIDAR Partnership between UQ and Indian Institute of Technology Delhi Academy of Research

UQP University of Queensland Press

UQRDM UQ Research Data Manager

UQ2U—blended learning experience for students

UQU University of Queensland Union

UQx—UQ’s participation in edX, developing MOOCs, researching online learning, and collaborating with partner institutes

WA Western Australia

WDI Workplace diversity and inclusion

WIL Work-integrated learning

YAP Young Achievers Program

Qualifications/Honorifics

Aberd Aberdeen, **AC** Companion of the Order of Australia, **Adel** Adelaide, **AdvMgmtProg** Advanced Management Program, **ALF** Australian Laureate Fellowship, **AM** Member of the Order of Australia, **ANU** Australian National University, **AO** Officer of the Order of Australia, **Auck** Auckland, **BA** Bachelor of Arts, **BBus (Comn)** Bachelor of Business (Communication), **BBusAcc** Bachelor of Business (Accountancy), **BCAE** Brisbane College of Advanced Education, **BCom** Bachelor of Commerce, **BComm** Bachelor of Communication, **BEC/BEcon** Bachelor of Economics, **BEd** Bachelor of Education, **BHMS** Bachelor of Human Movement Studies, **BJuris (Hons)** Bachelor of Jurisprudence (Honours), **BSc** Bachelor of Science, **BSocWk** Bachelor of Social Work, **BSpTh** Bachelor of Speech Therapy, **Cant** Canterbury, **CCB** Creative Connections Brisbane, **CertIV (TAE)** Certificate 4 in Training and Assessment, **CertIV (CC)** Certificate 4 in Community Culture, **CFRE** Certified Fund Raising Executive, **CpSp** Certified Practising Speech Pathologist, **CQU** Central Queensland University, **DipSpTh** Diploma of Speech Therapy, **DipT (Sec)** Diploma of Teaching (Secondary), **DLitt** Doctor of Letters, **DPhil** Doctor of Philosophy, **DSc** Doctor of Science, **DUniv (Honoris Causa)** Doctor of the University (honorary degree), **Ed** Education, **ExecDevptProg** Executive Development Program, **FAA** Fellow, Australian Academy of Science, **FAHA** Fellow, Australian Academy of the Humanities, **FAICD** Fellow, Australian Institute of Company Directors, **FAIESEP** Fellow, International Association for Physical Education in Higher Education, **FAPS** Fellow, Australian Psychological Society, **FASMF** Fellow, Sports Medicine Australia, **FASSA** Fellow, Academy of the Social Sciences in Australia, **FCA** Financial Counselling Australia, **FESSA** Fellow,

Exercise and Sports Science Australia, **FNAI** (US) Fellow, National Academy of Inventors (USA), **FNAK** Fellow, National Academy of Kinesiology (USA), **FQA/FQAAS** Fellow, Queensland Academy of Arts and Sciences, **FRACP** Fellow of the Royal Australasian College of Physicians, **FRACS** Fellow of the Royal Australasian College of Surgeons, **FRSC** Fellow of the Royal Society of Chemistry, **FSIA** Fellow of the Securities Institute of Australia, **FSPAA** Fellow, Speech Pathology Australia, **FTSE** Fellow of the Australian Academy of Technological Sciences and Engineering, **GAICD** Graduate Member of the Australian Institute of Company Directors, **GCELead** Graduate Certificate in Leadership, **Grad Dip** Graduate Diploma, **GradDipTeach(Sec)** Graduate Diploma of Teaching (Secondary), **GTC** Gladstone Training College, **H/Hon** Honorary, **Harv** Harvard, **Hons** Honours, **JP** Justice of the Peace, **LLB** Bachelor of Laws, **LLM** Master of Laws, **LSLS Cert AVT** Listening and Spoken Language Specialist Certified Auditory-Verbal Therapist, **MA** Master of Arts, **MBA** Master of Business Administration, **MBBS** Bachelor of Medicine/Bachelor of Surgery, **MCom** Master of Commerce, **MD** Doctor of Medicine, **MDP** Master of Development Practice, **MEd** Master of Education, **MEdSt** Master of Education Studies, **Melb** Melbourne, **MidYsSch** Middle Years Schooling, **MIT** Massachusetts Institute of Technology, **MLitt** Master of Letters, **MPhil** Master of Philosophy, **MSc** Master of Science, **MSocWk** Master of Social Work, **Nott** Nottingham, **PhD** Doctor of Philosophy, **Qld** Queensland, **QUT** Queensland University of Technology, **S.Aust** South Australia, **SFHEA** Senior Fellow Higher Education Academy, **Tas** Tasmania, **UK** United Kingdom, **UNSW** University of New South Wales, **USA** United States of America, **USQ** University of Southern Queensland, **UWA** University of Western Australia