

Glossary

3MT Three Minute Thesis

AAC Ally Action Committee

AAH Australian Academy of the Humanities

AAHMS Australian Academy of Health and Medical Science

AAIA Australian Information Industry Association

AAS Australian Academy of Science

AAUT Australian Awards for University Teaching

AFLW Australian Rules Football League Women's

AHA Australian Academy of the Humanities

AIA Australian Institute of Architects

AIATSIS Australian Institute of Aboriginal and Torres Strait Islander Studies

AIBN Australian Institute for Bioengineering and Nanotechnology

AILASA Association of Iberian and Latin American Studies of Australasia

AAH Australian Academy of the Humanities

APD Annual Performance and Development

ARC Australian Research Council

ARTU Aggregate Ranking of Top Universities

ARWU Academic Ranking of World Universities

ASEAN Association of Southeast Asian Nations

ASSA Academy of Social Sciences in Australia

AUCSO Association of University Chief Security Officers

AWEI Australian Workplace Equality Index

CALD Cultural and linguistic diversity

CASE Council for the Advancement and Support of Education

CBCA Children's Book Council of Australia

CFO Chief Financial Officer

CIC Cultural Inclusion Council

CRICOS Commonwealth Register of Institutions and Courses for Overseas Students

CSIRO Commonwealth Scientific and Industrial Research Organisation

DECRA Discovery Early Career Researcher Award

DIG Disability Inclusion Group

DTU Technical University of Denmark

EAIT Engineering, Architecture and Information Technology (Faculty of)

EBITDA Earnings before interest, tax, depreciation and amortisation

edX – an online learning destination and MOOC provider, offering high-quality courses from the world's best universities and institutions to learners everywhere

EFTSL Equivalent full-time student load

EI Engagement and Impact

ELICOS English Language Intensive Courses for Overseas Students

ERA Excellence in Research in Australia

FaBA Food and Beverage Accelerator Project

FTE Full-time equivalent

GRDC Grains Research and Development Corporation

HABS Health and Behavioural Sciences (Faculty of)

HCMS Human Capital Management Solution

HDR Higher degree by research – PhD, MPhil, DBiotech, DVCSc

HEA Higher Education Academy, a fellowship scheme to recognise outstanding teaching

HERA Health Research Accelerator

HERDC Higher Education Research Data Collection

HR Human Resources

HSW Health, Safety and Wellness

IAP Indigenous Academic Pathways

ICMJ Intercollegiate Meat Judging

IITD Indian Institute of Technology Delhi

IMB Institute for Molecular Bioscience

ISBD International Society for Bipolar Disorders

ISPG International Society of Psychiatric Genetics

IT Information Technology

LGBTQIA+ Lesbian, gay, bisexual, transgender, queer/questioning, intersex and asexual

LSQ Life Sciences Queensland

MOOC Massive Open Online Course

mRNA Messenger RNA – a type of vaccine

NAIDOC National Aborigines and Islanders Day Observance Committee

NAT National Self-Insurers OHS Management Systems Audit Tool

NHMRC National Health and Medical Research Council

OHS Occupational Health and Safety

OIR Office of Industrial Relations

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PNG Papua New Guinea

POLIS Political Science and International Studies

PTSD Post-traumatic stress disorder

QAAFI Queensland Alliance for Agriculture and Food Innovation

QBI Queensland Brain Institute

QPS Queensland Public Service

QS Quacquarelli Symonds

QUEX Queensland University/Exeter University

R&D Research and Development

RAI Royal Anthropological Institute

RANZCOG Royal Australian and New Zealand College of Obstetricians and Gynaecologists

RAP Reconciliation Action Plan

REDI Researcher Exchange and Development within Industry

RTP Research Training Program

SAGE Science in Australia Gender Equity

SHPA Society of Hospital Pharmacists of Australia

SLQ State Library of Queensland

SMI Sustainable Minerals Institute

SRI Socially Responsible Investment

STARS Sustainability, Tracking, Assessment and Rating System

STEM/STEMM Science, technology, engineering and mathematics/and medicine

SUSTech Southern University of Technology

SWAN Scientific Women's Academic Network

TEQSA Tertiary Education Quality and Standards Agency

The Act *University of Queensland Act 1998*

Triple P Positive Parenting Program

UBC University of British Columbia

UK United Kingdom

UN United Nations

UNESP São Paulo State University

UniSQ University of Southern Queensland

UQ The University of Queensland

UQU University of Queensland Union

USET University Senior Executive Team

WDI Workplace Diversity and Inclusion

WIL Work-integrated learning

Qualifications/Honorifics

Aberd Aberdeen, **AC** Companion of the Order of Australia, **ACHSM** Australasian College of Health Service Management, **ACU** Australian Catholic University, **AdvMgmtProg** Advanced Management Program, **AM** Member of the Order of Australia, **ANU** Australian National University, **AO** Officer of the Order of Australia, **BA** Bachelor of Arts, **BBus** Bachelor of Business, **BBusAcc** Bachelor of Business (Accountancy), **BCom** Bachelor of Commerce, **BCom** Bachelor of Commerce, **BEC/BEcon** Bachelor of Economics, **BEdSt** Bachelor of Education Studies, **BEnvSc** Bachelor of Environmental Science, **BIntSt** Bachelor of International Studies, **BJuris (Hons)** Bachelor of Jurisprudence (Honours), **BSc** Bachelor of Science, **BSocWk** Bachelor of Social Work, **CA** Chartered Accountant, **Cant** Canterbury, **CHIA** Certified Health Informatician Australasia, **CSC** Conspicuous Service Cross, **DiplLang** Diploma of Languages, **DLitt** Doctor of Letters, **DUniv (Honoris Causa)** Doctor of the University (honorary degree), **ExecDevptProg** Executive Development Program, **FAHA** Fellow, Australian Academy of the Humanities, **FAICD** Fellow, Australian Institute of Company Directors, **FASSA** Fellow, Academy of the Social Sciences in Australia, **FCA** Financial Counselling Australia, **FRACMA** Fellow of the Royal Australasian College of Medical Administrators, **FSIA** Fellow of the Securities Institute of Australia, **FTSE** Fellow of the Australian Academy of Technological Sciences and Engineering, **GAICD** Graduate Member of the Australian Institute of Company Directors, **GCELead** Graduate Certificate in Leadership, **GDipJ** Graduate Diploma in Journalism, **H/Hon** Honorary, **Hons** Honours, **ICAAZ** Institute of Chartered Accountants Zimbabwe, **JCU** James Cook University, **JP (Qual)** Justice of the Peace (Qualified), **KC** King's Counsel, **LLB** Bachelor of Laws, **LLD** Doctor of Laws, **LLM** Master of Laws, **MA** Master of Arts, **MBA** Master of Business Administration, **MBBS** Bachelor of Medicine/Bachelor of Surgery, **MCom** Master of Commerce, **MEdSt** Master of Education Studies, **MidYsSch** Middle Years Schooling, **MIEF** Master of International Economics and Finance, **MSocWk** Master of Social Work, **Nott** Nottingham, **OAM** Medal of the Order of Australia, **PhD** Doctor of Philosophy, **Qld** Queensland, **QUT** Queensland University of Technology, **SC** Senior Counsel, **SFHEA** Senior Fellow Higher Education Academy, **Syd** Sydney, **UWA** University of Western Australia